



## CODE OF CONDUCT

The National Organization for Rare Disorders (NORD®) invites you to attend the NORD® Rare Diseases & Orphan Products Breakthrough Summit® with a spirit of respect and collaboration. We endeavor for the NORD Breakthrough Summit to be a positive experience for all attendees and will not tolerate inappropriate behavior in any form.

NORD values the diversity of views, expertise and experiences reflected among its members and the broader rare disease community. We are committed to providing a safe, productive and welcoming environment for all.

### At a NORD event, you agree to:

- Respect the boundaries and confidentiality requests of speakers and other attendees.
- Be mindful of your surroundings and fellow participants.
- Alert NORD staff if you notice someone in distress.
- Respect the rules and policies of the meeting venue, hotel or NORD-contracted facility.

### The following behaviors are inappropriate and will not be tolerated at a NORD event:

- Aggression, harassment, intimidation or discrimination in any form
- Deliberately being disruptive or threatening to anyone
- Sexual harassment
- Physical or verbal abuse of any kind
- Use of sexual, vulgar or discriminatory images in presentations or public spaces

### Report unacceptable behavior

If you have experienced or witnessed an incident that violates the Code of Conduct, please let a NORD staff member know immediately. After the event, you may report an incident that occurred by contacting [events@rarediseases.org](mailto:events@rarediseases.org).

### NORD's commitment

The Code of Conduct applies to all attendees and participants. NORD will investigate all incidents reported at an event with discretion and confidentiality. NORD reserves the right to ban any person who violates our Code of Conduct from attending a NORD event in its entirety or in part, and/or to cancel the event registration and membership of the person without refund.